

## FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

The present Independent Directors of the Company have been on the Board of the Company for a considerable period of time and hence are familiar with the industry and also the nature and operations of the Company. All the independent directors have also been on the Boards of other companies as independent directors and accordingly have exposure also to their roles, rights and responsibilities as independent directors

Familiarisation is an ongoing process and the independent directors are briefed on the developments in the industry and the company in detail at all Board Meetings. The independent directors are also briefed on the regulatory and legal developments impacting the company and also their role as independent directors as and when the need arises

In the event of an induction of an independent Director on the Board of Directors, the Chief Executive Officer & the Chief Financial Officer of the Company briefs the new director on the industry, the operations, organisation structure, business model of the company

Details of Familiarisation sessions held are as follows:

| <b>Date of program</b> | <b>Area covered</b>  |
|------------------------|--|
| June 30, 2021          | Overview of the Company, its Structure and Subsidiaries and its Business Model and Funds under management                              |
| July 28, 2020          | Organisation Structure and Business Verticals, Subsidiaries, Funds under management  |
| February 6, 2019       | Corporate Structure and Business Verticals, Subsidiaries, Funds under management   |
| November 10, 2017      | Company overview, Structure and Subsidiaries, Business Model, Investor Reach, Funds under management, Private Equity Industry in India |
| April 12, 2016         | Private Equity Industry in India and Company's Business Model, Investor Reach and Funds under management                               |

| <b>Date of program</b> | <b>Area covered</b>  |
|------------------------|--|
| May 2, 2015            | Private Equity Industry in India and Overview of Company's Business Model, Investor Reach and Funds under management |

Details of attendance of Independent Directors in Familiarization Sessions are as follows:

| <b>S.No</b> | <b>Name of Independent Director</b> | <b>No. of the Sessions attended</b> |                             | <b>No. of hours spent in the Sessions attended</b> |                             |
|-------------|-------------------------------------|-------------------------------------|-----------------------------|--|-----------------------------|
|             |                                     | <b>FY 2021-22</b>                   | <b>Cumulative till date</b> | <b>FY 2021-22</b>                                  | <b>Cumulative till date</b> |
| 1           | Mr S M Datta                        | 1                                   | 6                           | 1  | 6                           |
| 2           | Mr Chitranjan Kahlon                | 1                                   | 3                           | 1  | 3                           |